



**Town of Eagle**  
**Job Description/Role and Responsibilities**  
**Open Space Trails Technician**

**Position Title:** Open Space Trails Technician

**Department:** Open Space

**Reports to:** Open Space Coordinator

**Direct Reports to this Position:** None

**FLSA Status:** Non-Exempt, Hourly, Seasonal – Summer (Approx. May 15 – August 31, 2017)

**Pre-Hire Requirements:** This position requires passing of a pre-hire drug test. A criminal background and motor vehicle check will be completed.

**Job Summary:** The job involves performing physical labor for trail construction and maintenance tasks on mountain biking and hiking trails, as well as performing general open space maintenance tasks.

**Essential Functions:**

1. Use hand tools to maintain and construct soft surface trails which meet best practice standards for backcountry trails.
2. Use hand tools, power tools, and computer software to design and install trail signage.
3. Perform general labor tasks in support of the Town's natural resources management objectives.

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Core Competencies:**

- Technical skills to operate hand tools and basic power tools safely
- Customer Service
- Independent and team oriented assignments
- Learning new skills
- Problem solving/solution oriented

**Education, Training, Certification:**

- HS Diploma/GED required, college coursework in recreation planning or natural resources is desirable.

- Previous trail maintenance and/or mountain biking experience is preferred.
- Valid Colorado Driver's License required, acceptable Motor Vehicle Record. If you possess an out of state license, you must obtain a valid Colorado driver's license within 30 days of hire date.

**Skill Requirements:**

- Ability, strength and dexterity needed to use trail hand tools and power tools safely.
- Basic computer skills for communicating via email and for designing trail signage.
- Ability to work effectively with and occasionally supervise volunteers.
- Ability to safely drive vehicles on off-highway routes.
- Ability to navigate using a trail map.

**Physical Requirements:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands and arms to handle, feel, reach; and talk, hear, taste or smell.
- The employee is frequently required to sit, stand walk, bend, stoop, kneel, crouch, crawl, climb or balance.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Must be able to lift and carry moderately heavy materials, supplies, and equipment (25-50 lbs.) frequently; objects weighing 50-75 lbs. occasionally
- Must have the endurance needed to perform physical labor in an outdoor environment, potential to travel on foot 5 miles or bike 15 miles frequently.
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**Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the essential functions of this position, the employee will have exposure to the following:

- Travel to remote work locations using backcountry trails on foot, on a mountain bike, or using a motorized vehicle.
- Work involves working in an outdoor environment and exposure to adverse weather conditions including of rain, snow, sleet, cold temperatures, and hot temperatures.
- Working within the public environment.