

TOWN OF EAGLE, COLORADO
ORDINANCE NO. 07
(Series of 2025)

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO INCREASING THE COMPENSATION TO BE PAID TO TOWN COUNCIL MEMBERS AND MAYOR.

WHEREAS, pursuant to Section 4.04.040 of the Town of Eagle Municipal Code (the "Code"), Section 3.07 of the Town of Eagle Home Rule Charter, and C.R.S. 31-4-301, compensation for members of the Town Council of the Town of Eagle ("Council") shall be set by ordinance; and

WHEREAS, by ensuring that public service does not come at a personal financial sacrifice, the Town of Eagle (the "Town") can foster broader participation in civic leadership, particularly among working individuals, parents, and those from underrepresented backgrounds; and

WHEREAS, many similar-sized communities have adopted increases to support equity in representation, reduce financial barriers to public service, and reflect the evolving expectations placed on local elected officials; and

WHEREAS, Council has not had an increase in compensation since 2020; and

WHEREAS, Council desires to increase compensation for the Mayor and Council beginning with newly elected officials in 2026.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO:

Section 1. Council Member Compensation. Each Council Member shall receive compensation in the amount of six hundred dollars (\$ 600 .00) per month served in office.

Section 2. Mayor Compensation. The Mayor shall receive compensation in the amount of one thousand dollars (\$ 1000 .00) per month served in office.

Section 3. Annual increases. Beginning on January 1, 2028, and on each January 1st thereafter, each elected official's pay shall be increased (but not decreased) by the same amount as the percentage increase, if any, [in the Consumer Price Index during the applicable adjustment period for All Urban Consumers (CPI-U), Denver-Aurora-Lakewood, CO Metropolitan Area, issued by the United States Department of Labor, Bureau of Labor Statistics] OR [in the salary range adjustment for the executive job family as published in the town's pay plan for that year].

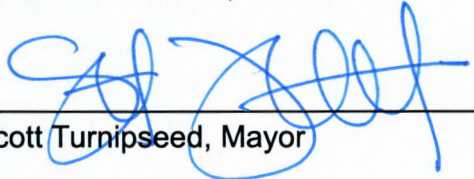
Section 4. Severability. If any article, section, paragraph, sentence, clause, or phrase of this Ordinance is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity or constitutionality of the remaining portions of this Ordinance. The Town Council

hereby declares that it would have passed this Ordinance and each part or parts hereof irrespective of the fact that any one, or part, or parts be declared unconstitutional or invalid.

Section 5. Effective Date and Applicability. This Ordinance shall become effective ten (10) days after publication and shall apply only to those elected officials whose terms commence subsequent to the Town's regular 2025 municipal election.

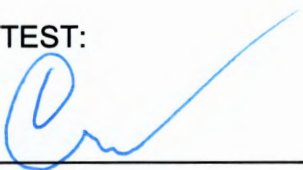
INTRODUCED AS AN ORDINANCE, READ, MOVED, AND ORDERED
PUBLISHED ON August 27, 2025.

TOWN OF EAGLE, COLORADO



Scott Turnipseed, Mayor

ATTEST:



Camille Deering, Town Clerk

